

Camp Ocean Pines Position Description

Camp Counselor

Position Description

Counselors are the primary caregivers for each camper. The Counselor is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills. The job of a Camp Counselor is to oversee all aspects of camper life at Camp.

Responsible to

Summer Camp Counselors are hired and serve under the guidance of the Program Director, who is then responsible to the Executive Director.

Qualifications

Desire and ability to work with children outdoors in recreational or educational activities for youth. Must be a high school graduate or equivalent, or at least 18 years of age. First Aid and CPR, finger printing and background check are required. Counselors must possess the ability to relate to one's peer group, ability to accept supervision and guidance, and ability to assist in teaching an activity. We choose counselors with good character, integrity, and adaptability, enthusiasm, sense of humor, patience, and self-control.

Responsibilities

Working within the framework provided by the Camp mission and goals the Camp Counselor will:

- Guide cabin group and individual campers in participating successfully in all aspects of camp life
- Carry out established roles for supervising camper health.
- Enforce camp safety regulations
- Supervise all assigned aspects of the campers' day including cabin clean-up, meal times, daily activities, evening campfire program, and getting campers bunked down each night.
- Learn the likes and dislikes of each participant
- Recognize and respond to opportunities for problem solving in the group
- Develop opportunities for interaction between campers and staff
- Provide opportunities for the group so that each individual experiences success.
- Encourage discussion of individual or group problems or concerns
- Help each participant meet the goals established by the camp for the week program.

Physical Requirements

1. Ability to swim in the ocean and paddle a kayak.
2. Ability to keep up with active groups of children ranging in age from 7-14 years.
3. Ability to provide necessary instruction and guidance to campers.
4. Ability to observe camper behavior assesses its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
5. Visual and auditory ability to identify and respond to environmental hazards related to the activity.
6. Ability to communicate and work with groups participating and provide necessary instruction to campers and staff.
7. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, injury) and possess strength and endurance required to maintain constant supervision of campers.
8. Willingness to live in a camp setting, work irregular hours using simple equipment, with daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.

Benefits

Weekly salary of \$255 plus room and board. College degree, lifeguard certification, EMT or WFR certificates, class B license, and second year at Camp Ocean Pines can all add to this base salary.

Evaluation

Camp Counselors are evaluated by the Program Director at the completion of the summer and placed in personnel file following a review session. The evaluation will be based on criteria derived from the position description.